

## ENVIRONMENTAL PROTECTION

### How has the Company's environmental approach evolved over the past 20 years?

Improving environment across the Company's footprint is one of our priorities. To reduce its environmental impact, Nornickel takes various measures, including upgrade of existing operations, construction of new environmental protection facilities, introduction of modern technical and process solutions, and shutdown of obsolete production assets. The Company is actively implementing its flagship project, the Sulphur Programme, aimed at fundamentally changing the environmental situation in Norilsk and Kola Divisions by reducing sulphur dioxide emissions. The management of impacts on environmental components is reflected in the Environment and Climate Change Strategy, which was due to be updated in 2023.



\_\_\_\_\_\_ 2023 )

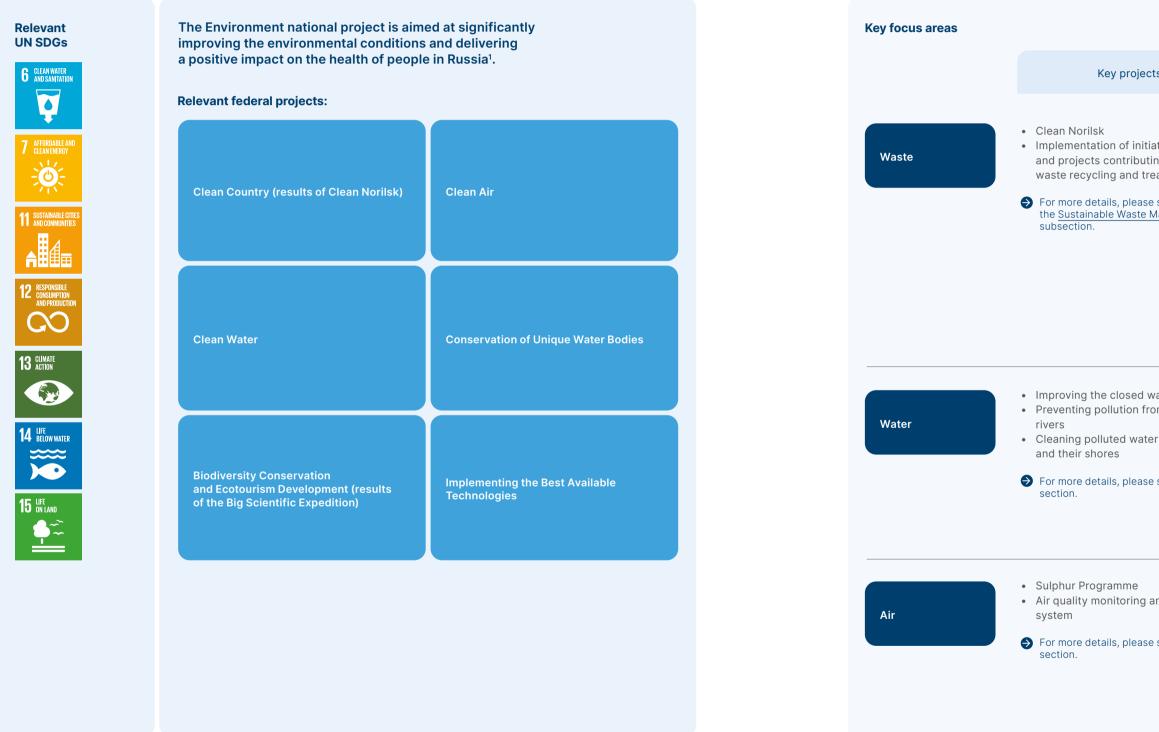
SUSTAINABILITY REPORT

01. 02. ABOUT NORILSK NICKEL GROUP SUSTAINABLE DEVELOPMENT AT NORILSK NICKEL GROUP

O3. NT HUMAN CAPITAL P DEVELOPMENT **04.** OCCUPATIONAL HEALTH AND SAFETY

ALTH DEVELOPMENT OF LOCAL ENVIRONMENTAL COMMUNITIES PROTECTION

# Nornickel's contribution to the Environment national project



<sup>1</sup> https://ecologyofrussia.ru/proekt/.

<b>IATE</b>	CHANGE	

**08.** CORPORATE GOVERNANCE **09.** RESPONSIBLE BUSINESS CONDUCT

ojects	Key results
initiatives buting to increased d treatment ease see <u>ste Management</u>	As part of the Clean Norilsk programme, <b>347 dilapidated buildings</b> were dismantled, over <b>80 kt of scrap metal</b> and <b>1 mt of waste</b> were collected and removed, and an area of <b>4.1 million m<sup>2</sup> was cleaned</b> as at the end of 2023 Direct recycling at the Company's own facility <b>rose by 4%</b> y-o-y to <b>18.5 mt</b> In 2023, in-house waste disposal remained flat y-o-y at <b>29.9 mt</b> .
ed water circuit n from entering	In 2023, <b>83%</b> of all water used by the Company was recycled and reused
vater bodies	Total wastewater discharge <b>decreased by 12.5%</b> y-o-y to 147 mcm
ease see the <u>Water</u>	<b>13.3 kt</b> of wastewater and <b>1 kt</b> of waste were collected by trash interceptor vessels
e ng and forecasting	Air pollutant emissions reduced to <b>1.7 mt (down 6.1%</b> y-o-y)
ease see the <u>Air</u>	In October 2023, the Company launched comprehensive testing of the first line of sulphur dioxide recovery from off-gases generated by flash smelters at Nadezhda Metallurgical Plant

#### NORNICKEL

**Key focus areas** 

SUSTAINABILITY REPORT

2023

01. ABOUT NORILSK NICKEL GROUP 02.

03. SUSTAINABLE DEVELOPMENT AT NORILSK NICKEL GROUP HUMAN CAPITAL DEVELOPMENT 04.

05. OCCUPATIONAL HEALTH AND SAFETY DEVELOPMENT OF LOCAL ENVIRONMENTAL COMMUNITIES

Key projects Key results • Big Scientific Expedition Phase two of the Big Scientific Expedition ended Cooperation agreements in 2023 Biodiversity with the Russian Ministry of Natural Resources and Environment, natural Two new species discovered by the Big Scientific reserves within our footprint Expedition ➡ For more details, please see Two innovative scientific solutions introduced the Biodiversity section. into assessment of ecosystem health IIEH<sup>1</sup> – a new method for integral assessment of ecosystem health

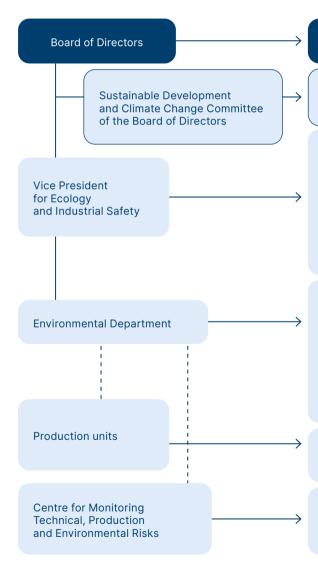
Technology

- Most of Nornickel's projects with a positive environmental effect rely on technological advances
- For more details on innovative environmental projects, please see the Innovation section.

### The Company reaffirms its commitment to mitigate and where possible prevent a negative

Nornickel's senior executives and business units are responsible for meeting the Company's environmental obligations, goals, and KPIs. The Company's business units take steps to achieve the goals, comply with statutory requirements, and honour voluntary commitments in line with their competencies.

#### GRI 2-12, 2-13, 2-14



<sup>1</sup> Integral Indicator of Ecosystem Health.

07

## **ENVIRONMENTAL MANAGEMENT**

impact on land resources exerted by our production and supply operations.

Approves environmental strategies and policies

Considers environmental and climate change issues, prepares recommendations for the Board of Directors

- Development and implementation of the Environmental and Climate Change Strategy
- Development and implementation of the Company's environmental policy
- Methodological support for environmental protection
- Coordination of the environmental management system
- Oversight over development and implementation of environmental projects and environmental monitoring programmes in the regions of operation
- Develops a policy to minimise the environmental impact and restore ecosystems in Nornickel's regions of operation
- Manages environmental risks effectively
- Ensures compliance of the Company's operations with the applicable environmental laws, environmental policy, and ISO 14001:2015
- Reviews the Company's development projects from the environmental perspective

Implement environmental initiatives and prepare federal statistical and corporate reports

Assures the accuracy of environmental, technical and production risk assessment in terms of their probability and impact under the applicable corporate procedures