

SASB METALS&MINING CONTENT INDEX

Topic	SASB code	Accounting metric	Disclosure	Page/link	Comment
Greenhouse gas emissions	EM-MM-110a.1	Gross global Scope 1 emissions	Full	Greenhouse Gas Emissions and Carbon Footprint of Products section	—
		Percentage covered under emissions-limiting regulations	—	—	No emissions-limiting regulations are imposed in Russia.
	EM-MM-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Full	Approaches to Climate Change Management and Greenhouse Gas Emissions and Carbon Footprint of Products sections	—
Air quality	EM-MM-120a.1	Air emissions of the following pollutants:			
		CO	Full	—	CO emissions in 2023 stood at 10,594.71 t
		NO _x (excluding N ₂ O)	Full	Air section	—
		SO _x	Full	—	—
		Particulate matter (PM10)	Full	—	—
		Mercury (Hg)	Full	—	There were no air emissions of mercury in 2023
		Lead (Pb)	Full	—	Air emissions of lead and its inorganic compounds (expressed as lead) in 2023 stood at 9.54 t
		Volatile organic compounds (VOCs)	Full	—	Emissions of volatile organic compounds (VOCs) in 2023 amounted to 1,910.03 t.
Energy management	EM-MM-130a.1	Total energy consumed			
		Percentage grid electricity	Full	—	The share of grid electricity for 2023 was 71%
		Percentage renewable	Full	Energy Consumption and Efficiency section	—
Water management	EM-MM-140a.1	Total fresh water withdrawn	Full	GRI Quantitative Indicators Disclosure appendix	—
		Total fresh water consumed	Full	GRI Quantitative Indicators Disclosure appendix	—
		Percentage of each in regions with High or Extremely High Baseline Water Stress	Full	GRI Quantitative Indicators Disclosure appendix	—
	EM-MM-140a.2	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	Not disclosed	—	—

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Waste & hazardous materials management	EM-MM-150a.4	Total weight of non-mineral waste generated	Full	GRI Quantitative Indicators Disclosure appendix	—	
	EM-MM-150a.5	Total weight of tailings produced	Full	Tailings and Waste section	—	
	EM-MM-150a.6	Total weight of waste rock generated	Full	—	—	
	EM-MM-150a.7	Total weight of hazardous waste generated	Full	—	—	
	EM-MM-150a.8	Total weight of hazardous waste recycled	Full	—	—	
	EM-MM-150a.9	Number of significant incidents associated with hazardous materials and waste management	Full	—	There were zero significant incidents associated with hazardous materials and waste management in 2023	
	EM-MM-150a.10	Description of waste and hazardous materials management policies and procedures for active and inactive operations	Full	Tailings and Waste section	—	
	Biodiversity impacts	EM-MM-160a.1	Description of environmental management policies and practices for active sites	Full	Biodiversity section	—
		EM-MM-160a.2	Percentage of mine sites where acid rock drainage is:			
Predicted to occur			Not disclosed	—	—	
Actively mitigated			Not disclosed	—	—	
		Under treatment or remediation	Not disclosed	—	—	
EM-MM-160a.3		Percentage of:				
	proved reserves in or near sites with protected conservation status or endangered species habitat	Not disclosed	—	—		
	probable reserves in or near sites with protected conservation status or endangered species habitat	Not disclosed	—	—		

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Security, human rights & rights of indigenous peoples	EM-MM-210a.1	Percentage of: proved reserves in or near areas of conflict	Full	—	0%
		probable reserves in or near areas of conflict	Full	—	0%
	EM-MM-210a.2	Percentage of: proved reserves in or near indigenous land	Full	—	0%
		probable reserves in or near indigenous land	Full	—	0%
	EM-MM-210a.3	Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict	Full	→ Interactions with Indigenous Minorities section	—
	Community relations	EM-MM-210b.1	Discussion of process to manage risks and opportunities associated with community rights and interests	Full	→ Interactions with Indigenous Minorities section
EM-MM-210b.2		Number and duration of non-technical delays	Full	—	No delays recorded
Labour relations	EM-MM-310a.1	Percentage of active workforce covered under collective bargaining agreements, broken down by local and foreign employees	Partial	→ Social Partnership Framework section	—
	EM-MM-310a.2	Number and duration of strikes and lockouts	Full	—	No such incidents
Workforce health and safety	EM-MM-320a.1	All-incidence rate	Full	→ Work-related injuries section	—
		Fatality rate	Full	—	—
		Near miss frequency rate (NMFR)	Full	—	—
	EM-MM-320a.2	Average hours of health, safety, and emergency response training for (a) full-time employees and (b) contractors	Partial	→ OHS Training section	—
Business ethics and transparency	EM-MM-510a.1	Description of the management system for prevention of corruption and bribery throughout the value chain	Full	→ Business Ethics and Anti-Corruption section	—
	EM-MM-510a.2	Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	Full	—	We do not operate in such countries

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Tailing dump management	EM-MM-540a.1	Tailing dump inventory table: facility name, location, ownership status, operational status, construction method, maximum permitted storage capacity, current amount of tailings stored, consequence classification, date of most recent independent technical review, material findings, mitigation measures, site-specific emergency preparedness and response plan (EPRP)	Full	→ GRI Quantitative Indicators Disclosure appendix	—
	EM-MM-540a.2	Summary of tailings management systems and governance structure used to monitor and maintain the stability of tailing storage facilities	Full	→ Tailings and Waste section	—
	EM-MM-540a.3	Approach to development of emergency preparedness and response plans (EPRPs) for tailing dumps	Full	—	—
Activity metric	EM-MM-000.A	Production of: Metal ores	Not disclosed	—	Please see the information in the 2023 Annual Report
		Finished metal products	Full	→ Our highlights section (form more details please see the 2023 Annual Report)	—
		Total number of employees, percentage of contractors	Partial	→ HR Management section	—