

SUSTAINABILITY REPORT

01.

SUSTAINABLE DEVELOPME

O3.
HUMAN CAPITAL

PILOT DISCLOSURE UNDER IFRS S21

| | Disclosure | Page |
|--|---|--|
| Governance Controls and procedures the entity uses to monitor and manage climate-related risks and opportunities | 6 (a): Indicate the governance body (individual) responsible for overseeing climate-related risk and opportunity management | |
| | (i) how responsibilities for climate-related risks and opportunities are reflected in the mandates, role descriptions and other related policies applicable to that body | 256-258 |
| | (iii) how and how often the body is informed about climate-related risks and opportunities | 258 |
| | (v) how the body oversees the setting of targets related to climate- related risks and opportunities, and monitors progress towards those targets, including whether and how related performance metrics are included in remuneration policies | 256-258, 262 |
| | 6 (b): Describe the role of executive management in the processes and procedures for the management and oversight of climate-related risks and opportunities | |
| | (i) whether the role is delegated to a specific officer or collegial governance body (committee) and how oversight is exercised over that officer or body | 256-258 |
| Strategy The approach the entity uses to manage climate-related risks and opportunities | 10 (a): Describe climate-related risks and opportunities that could reasonably be expected to affect the entity's prospects | 265 |
| | 10 (b): explain, for each climate-related risk the entity has identified, whether the entity considers the risk to be a climate-related physical risk or climate-related transition risk | 265 |
| | 10 (c): specify, for each climate-related risk and opportunity the entity has identified, over which time horizons (short, medium or long term) the effects of each climate-related risk and opportunity could reasonably be expected to occur | The Company assesses physical risks on a short-term horizon up to 2028. For market risks, a general assessment has been completed for the horizons up to 2030, 2040 and 2050 |
| | 13 (a): Describe the current and expected impact of climate-related risks and opportunities on the entity's business model and value chain. | 274 |
| | 13 (b): Indicate which parts of the entity's business model / value chain are characterised by climate-related risks and opportunities | 267-269 |
| | 14 (a): Explain how the entity plans to achieve any climate-related targets it has set and any targets it is required to meet by law or regulation | |
| | (ii) current and anticipated direct mitigation and adaptation efforts | 262-264, 270-271, 275, 282, 285 |

442 — 443

O4.

DEVELOPMENT OF

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O8.

09. GOVERNANCE RESI

D. 1 SPONSIBLE BUSINESS II

10. INNOVATIVE DEVELOPMENT



| Section | Disclosure | Page |
|--|--|---|
| | (v) how the entity plans to achieve any climate-related targets, including any greenhouse gas emissions targets | 270-271, 275, 282, 285 |
| | 14 (b): information about how the entity is resourcing, and plans to resource, the activities disclosed in accordance with paragraph 14(a) | The Environmental and Climate Change Strategy allocates a budget for climate- related activities |
| | 14 (c): Provide quantitative and qualitative information about the progress of plans disclosed in previous reporting periods | 44, 255 |
| | 22 (a): Disclose information about the entity's assessment of the climate resilience of its strategy and business model as at the reporting date | 274 |
| | 22 (b): Indicate how and when the climate-related scenario analysis was carried out | 266, 272 |
| Procedures the entity uses to identify, assess, prioritise, and monitor climate-related risks and opportunities | 25 (a): Describe the process of identifying, assessing, and prioritising climate-related risks | |
| | (ii) whether and how the entity uses climate-related scenario analysis to identify climate-related risks | 266-275 |
| | (v) how the entity monitors climate-related risks | 268-273 |
| | (vi) whether and how the entity has changed the processes it uses compared with the previous reporting period | Approaches to risk identification and assessment compared to the data in the Climate Change Report have not changed |
| | 25 (b): Describe the processes used by the entity to identify, assess, prioritise, and monitor climate-related opportunities, including whether the entity uses climate change scenario analysis to identify climate-related opportunities | 266-275 |
| Metrics and targets The entity's performance in relation to sustainability/climate-related risks and opportunities, including progress towards the entity's objectives set by the entity or required by law or regulation | 29 (a): Disclose Scope 1, 2 and 3 GHG emissions and approaches to measurement methodology | 276-278 |
| | 29 (e): Disclose the amount of capital expenditures, investments, and other types of financing allocated to projects associated with climate-related risks and opportunities | 254 |
| | 29 (f): Disclose information on the entity's application of an internal carbon price mechanism | 262 |
| | 29 (g) (i): Provide a description of whether and how climate-related considerations are factored into executive remuneration | 262 |
| | 33: Disclose the quantitative and/or qualitative climate-related goals and targets that the entity has set to monitor progress towards its strategic objectives, as well as the targets it is required to meet by law or regulation (including GHG emission targets), including: | |
| | 33 (a): the metric used to set the target | 44 |
| | 33 (d): the period over which the target applies | 44 |
| | 33 (g): if the target is quantitative, whether it is an absolute target or an intensity target | 44 |
| | Applicable metrics from SASB Metals & Mining Sustainability Accounting Standard as specified in the Industry-Based Guidance on Implementing IFRS S2: EM-MM-110a.1, EM-MM-110a.2, EM-MM-130a.1, EM-MM-140a.1, EM-MM-140a.2, EM-MM-000.A, EM-MM-000.B | This information has been disclosed in the SASB METALS&MINING Content Index appendix |

Disclosure is limited to IFRS S2 requirements. For the remaining elements the Company continues to improve its governance, accounting, and reporting frameworks for future disclosure.