NORILSK NICKEL GROUP PROFILE

GRI 2-1, 2-6

Norilsk Nickel Group is a diversified mining and metals holding company, the world's leading producer of palladium and metallic nickel and a major global producer of platinum, copper, and other low carbon footprint metals essential for the low-carbon economy and green transport.



Nornickel's products

Ag Silver

Sulphur

Se Selenium

Position in the industry

Nornickel is the largest group of companies in the Russian Arctic. Its companies serve as a mainstay of local economies at five cities and towns: Norilsk, Dudinka, Monchegorsk, and Zapolyarny.

Reserves-to-production ratio at the current production level

> 70 years (Norilsk and Kola Divisions)

> 20 years (Trans-Baikal Division)

28 countries receive supplies of Nornickel's products

Proven and probable ore

reserves1

across the globe 1267 mt

customers from

376

283 mt Trans-Baikal Division

Position in the industry² 2%

Norilsk and Kola Divisions

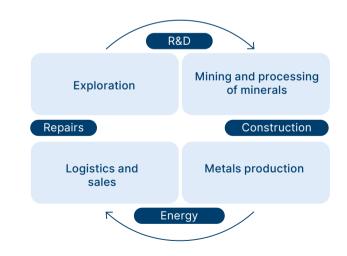
No. 1 palladium producer

No. 1 metallic nickel producer

No. 4 platinum producer No. 5 rhodium producer

No. 12 copper producer

Nornickel's competitive strength is its vertical integration, including a unique mineral resource base, full production cycle, from ore mining to refining, along with its own energy, transportation, and production support assets, as well as R&D capabilities.



- 1 The key changes are driven by increased disseminated ore prices as compared to refining costs following macroeconomic outlook adjustments. The decline in proven rich ore reserves is attributable to developing deposits.
- ² For palladium, platinum, and rhodium markets in terms of refined metals production (including tolling arrangements), for the copper market in terms of mining (globally). Nickel market position includes data on metallic nickel production.

Nornickel's contribution to the International Cooperation and Exports national project

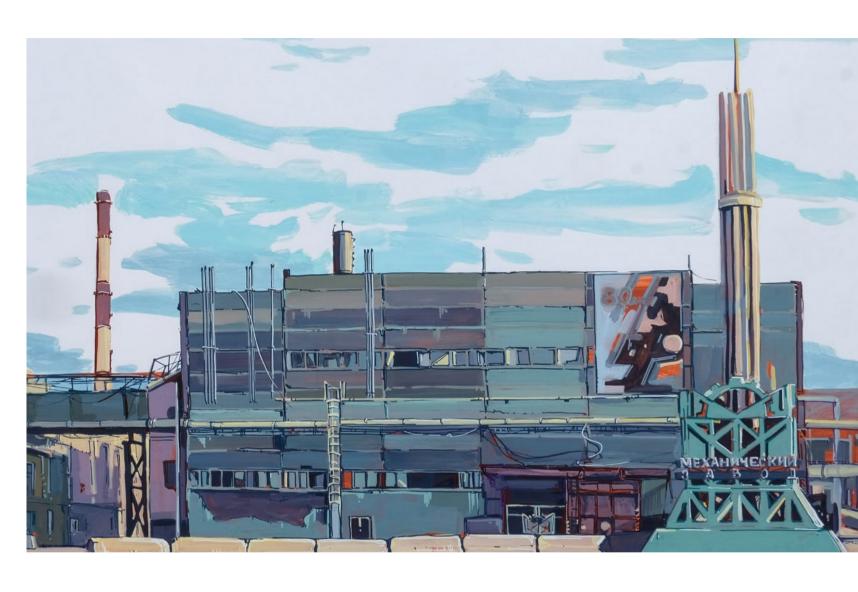
Relevant UN SDGs











Norilsk Nickel Group

As at the end of 2023, Nornickel Group comprised over 90 business units¹. Part of Group companies and branches were clustered into five main divisions responsible for operating and support activities: Norilsk, Kola, Trans-Baikal, Energy, and Sales.

The Group has its production facilities in Russia (the Norilsk Industrial District, Kola Peninsula, and Trans-Baikal Territory) and Finland.

MMC Norilsk Nickel's Head Office is located in Moscow. Head Office employees are also based in St Petersburg and Norilsk

¹ Including Russian and international business units.

Core companies and business units





Taimyr Peninsula, north of the Krasnoyarsk Territory, Russia



The Company's key production asset comprising deposit development and full metals production cycle from mining of rich, cupriferous, disseminated copper-nickel sulphide ores to manufacturing of end products



Oktyabrskoye and Talnakhskoye deposits (Taimyrsky, Oktyabrsky, Komsomolsky, Skalisty, and Mayak mines), Norilsk-1 deposit (Zapolyarny Mine), as well as nonmetallic deposits (Ozero Lesnoye, Gorozubovskove, Kayerkanskoye, Mokulaevskoye, and Gribanovskoye), development projects (Maslovskoye and the Western flank of the Oktyabrskove deposit), and high-potential areas (Yuzhno-Norilskaya, Mikchangdinskaya, and Arylakhskaya)

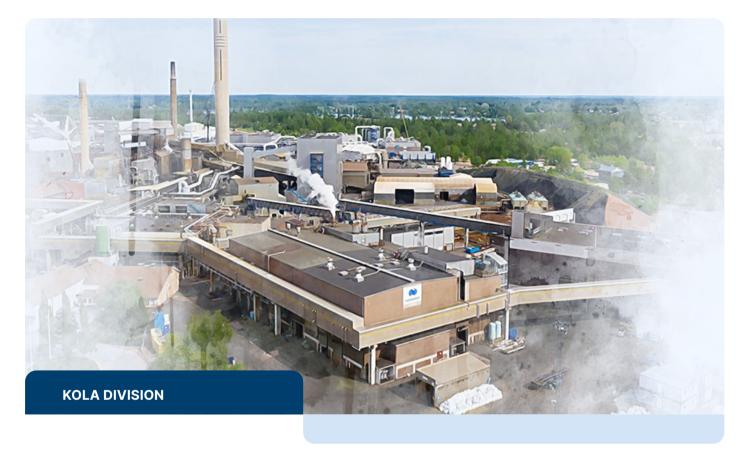


Mined ore is processed at Talnakh and Norilsk Concentrators and transportation of thickened concentrates via slurry pipelines to Nadezhda Metallurgical Plant, where copper-nickel concentrate, copper in semi-products from the Kola Division's Concentrator and gold concentrate from the Trans-Baikal Division are also processed

Production of high-grade nickel matte sent to Kola MMC, copper cathodes, commercial sulphur, selenium, precious metal concentrate

Division's key facilities

- Polar Division of MMC Norilsk Nickel
- Medvezhy Ruchey





Kola Peninsula (Murmansk Region) and Harjavalta (Finland)



Development of deposits of the Western Ore Cluster, mining and further processing of disseminated copper-nickel sulphide ores



Kotselvaara-Kammikivi, Semiletka, Zhdanovskoye, Zapolyarnoye, Bystrinskoye, Tundrovoye, Sputnik, and Verkhneye deposits

Kola MMC

Processing of mined ore at Zapolyarny Concentrator; processing of Polar Division's high-grade matte in Monchegorsk

Production of sulphide concentrate supplied to the Norilsk Division and for sale

Nickel cathodes, nickel carbonyl, electrolytic cobalt and cobalt concentrate, precious metal concentrates, copper in semi-products to be processed at the Norilsk Division, crushed converter matte, sulphuric acid, and saleable copper and nickel concentrates

Norilsk Nickel Harjavalta

Processing of the Group's Russian feedstock and thirdparty nickel feedstock. Harjavalta is the only nickel refinery in Finland and one of the largest similar facilities in Europe

Nickel cathodes, briquettes, salts, powders and solutions, cobalt sulphate and solution and PGM-bearing copper cakesent for processing to the Norilsk Division

Division's key facilities

- Kola MMC
- Norilsk Nickel Harjavalta
 OY

SUSTAINABILITY REPORT

ABOUT NORILSK NICKEL GROUP

UZ. SUSTAINABLE DEVELOPMENT O3.
HUMAN CAPITAL
DEVEL OPMENT

OCCUPATIONAL HEALT

PMENT OF LOCAL

0

O8. CORPORATE GOVE 09.
RESPONSIBLE BUSIN

10.
INNOVATIVE DEVELOPM







Trans-Baikal Territory, Gazimuro-Zavodsky municipal district



Exploration, mining and further processing of gold-iron-copper ores



Bystrinskoye deposit, development projects (Bystrinsko-Shirinskoye and Bugdainskoye deposits, flanks of

Bystrinskoye deposit), and high-potential areas (Alenuyskaya, Shamyanskaya, Mostovskaya, and Dogyinskaya)



Processing of mined ore at Bystrinsky Concentrator

Sales of copper and iron ore concentrates, and shipment of gold concentrate to the Norilsk Division

Division's key facilities

GRK Bystrinskoye



Generation of heat and electricity for the Company's production

assets and other consumers, production of natural gas and gas

concentrate, transportation, and organising the supplies and

storage of light and dark petroleum products in the Far North



Russia, Switzerland, China

SALES DIVISION



Identifying distribution channels for the Company's products, sales of end and semi-products, building and developing customer base, ensuring customer satisfaction with the product and service quality, venturing into new sales areas, forms and markets, conducting R&D in science and technology and market environment studies



- NTEC
- Norilskgazprom

Norilsk Industrial District

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- Norilsktransgaz
- TFC



- NORMETIMPEX
- NN Marketing
- Palladium Centre
- Companies of international distribution network

For more details on deposits and the Group's business model, please see MMC Norilsk Nickel's Annual Report for 2023.

Production chain

